

Q4 2023

October, November, December & the highlights for the whole of 2023
Date of issue: 8th January 2024



SUTTLE STANDARD

Raising the standards in safety, health, environment and quality | To contribute please email marketing@suttles.co.uk

Get the inside scoop on what's been going on at Suttles over the last year!

2023 was a big year at Suttles. The Swanworth Quarry Extension, which had been years in the planning was finally approved guaranteeing the future of the quarry, our Purbeck stone from our California Quarry was part of an award-winning garden at RHS Hampton Court and we've invested in a lot of new plant and electric vehicles!



SWANWORTH QUARRY EXTENSION - APPROVED!



INVESTMENT IN NEW PLANT - 2023 IN NUMBERS!

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- Suttle Setting Standards
- 2023 Statistics



INSPIRING THE NEXT GENERATION OF ENGINEERS AND OPERATIVES

Suttle Stone Quarries
Suttle Projects

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Annual Christmas Tree Festivals

Every year we take part in the St Aldhelm's Christmas Tree Festival at Langton Matravers and the Emmanuel Christmas Tree Festival in Swanage. they draw in a huge amount of visitors and are the perfect way to get into the Christmas spirit whilst also raising money for charity.



This year we also took the opportunity to update our star, designed and drawn by Georgina and 3D printed using environmentally friendly PLA. PLA is made from renewable biomass,

typically from fermented plant starch like corn, cassava, sugarcane or sugar beet pulp. Despite being made from plants it is very strong and this new star will last for many years into the future.

Ronnie Scott's Jazz Club

Some of you may know that Suttles' Chairman Chris Suttle is a passionate musician and avid collector of Hammond organs.

You'll be forgiven for not knowing much about them, but will actually have heard them many times especially the B3 if you're a fan of any of the following well known artists:

Deep Purple, Procul Harum, Genesis, Nick Cave and the Bad Seeds, Pink Floyd, Bruce Springsteen,



The Stranglers and more! In addition to the 'mainstream' examples, it is also used by jazz musicians.

Now for a bit of history, the Hammond organ is an American instrument invented by Laurens Hammond and John M. Hanert and it was first manufactured in 1935. The B3 model, which is considered to be the 'holy grail' of Hammond Organs was manufactured for a 20 year period from 1955 to 1974. For best sound quality the B3 is paired with a Leslie cabinet, these two pieces of equipment together in good condition are very sought after!

So sought after in fact that the world famous Ronnie Scott's Jazz club in Soho, London, who had been searching for one leapt at the chance to buy one Chris had for sale. As they are manufactured in America finding a Hammond Organ of this quality in the UK is very unusual.

So off it went on its Journey from Swanage to Soho! It now takes pride of place in the reception area for all to see, it's even having its own glass cabinet made, and is moved to the stage when it is specifically needed by visiting artists.





There's always next year! Suttles Setting Standards is back

On the 12th November John Suttle and Sue Marshall attended the awards ceremony for the Dorset Business Awards.

It was great to attend the black tie gala dinner and meet all of the entrants for the awards hosted at the Hilton Hotel in Bournemouth. The entrants for the awards were a diverse group, coming from a range of industries and backgrounds.



Unfortunately we didn't win on this occasion, but to have been shortlisted was still a great achievement as there had been many impressive entries.



Sue Marshall and John Suttle at the Awards Dinner

is back

In the final quarter of 2023 the latest Suttle Setting Standards program got underway. Re-written and adapted by SHE Manager Liam Byrnes, it has been undertaken by all employees and includes topics such as modern slavery, the menopause, mental health and behavioural safety as well as many other important topics.



A group preparing for the Suttle Setting Standards training session

Inspiring the next generation

Since our last newsletter we have attended a number of careers fairs at Universities, schools and colleges. We even had a special guest appearance from Beth Cullen, who took part in (& suggested we attend) the Bath University careers fair where she has returned after her year with us to complete her masters degree. The response has been great and we are looking forward to attending more in 2024!



Michael O'Hagan, Beth Cullen and James Clothier at the Bath University and Purbeck School careers fairs



In addition to the careers fairs we have been attending, Managing Director Joe Paine has also been to the University of Exeter to give a presentation on Piling in Construction.



Joe Paine being introduced to the class for his presentation

Joe's presentation was just over an hour long and included information and insights into a range of piling types, techniques and situations that would be valuable to any future engineers! We look forward to the opportunity to do more with University of Exeter in the future.

Christmas Jumper Day

Thank you to all of those that took part in our Christmas Jumper Day raising money for 'Save the Children'. Across all of our sites we raised £64, we look forward to exceeding it next year!

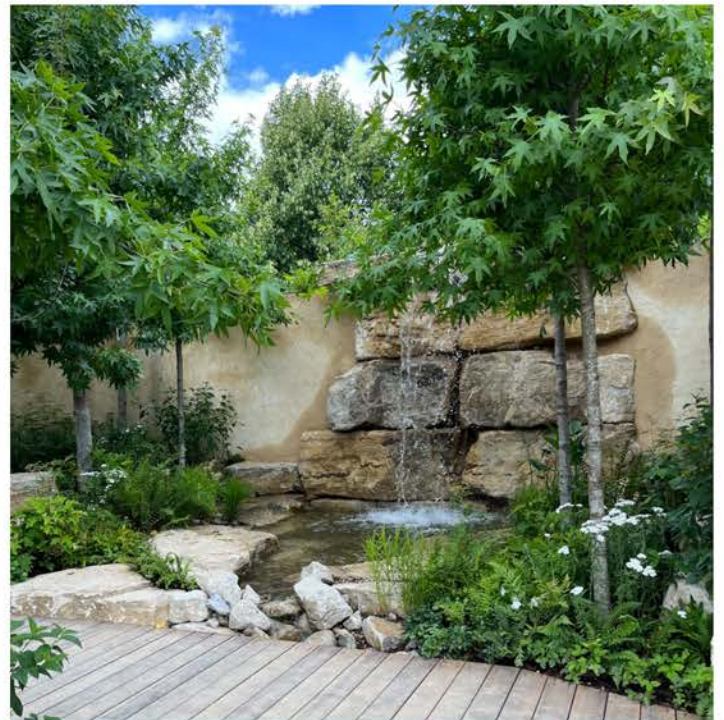


Lauren Davis, Tom Paine, Paul Crook and Andy McCuish dressed in their Christmas jumper day outfits – well done everyone!

From California to Hampton Court

We can't talk about 2023 without mentioning again the RHS Hampton Court Garden Festival.

Created by Inspired Earth Design with help from Yoreland Design and Water Artisans, this award-winning garden featured huge Purbeck stone boulders quarried from our California Quarry in Swanage.



Several of the purbeck stone boulders used for the waterfall installation

Inspired Earth visited us at the quarry before selecting the stone boulders they wanted for their design.

The design was the 'America's Wild' show garden for 'trailfinders' and 'Visit the USA', taking inspiration from the deserts and the wild terrain of north America.

This spectacular garden ultimately won 'Best in Show', 'Best Construction' and a Gold medal! A massive project to be part of, even if it was only a very small part!

2023



in Numbers!

In 2023 alone across both Suttle Stone Quarries and Suttle Projects we invested....

£1.2 MILLION

in new plant and machinery, this includes:

- Volvo EC140el
- Volvo L90
- Omega Crusher
- MOVAX MPL300



Plus...

£350k

on new and replacement vehicles!

When we first started looking at the percentage of EVs in our fleet back in July 2021, 17% of our fleet was either hybrid or fully electric.

Zoom forward 3.5 years and we've achieved a steady increase!

In July 2021 we had...

17%
Electric



83%
Non-Electric



These figures include vans and cars.

By the end of December 2023 we had...

27%
Electric



73%
Non-Electric



These figures include vans and cars.

that's a fantastic 10% increase in electric vehicles over the last 2 years!

We are also constantly updating the rest of our fleet, investing in newer models of our non-electric vehicles, generally vans and lorries which due to advances in technology are more environmentally friendly.

And to top it off we had

52

Suttles Projects sites, ranging

from Devon to Yorkshire!



Community Fund Update!

At the start of 2023 we introduced you to the 'Suttles Community Fund'. Made up of a committee of 5 people from Suttles Projects and Suttle Stone Quarries, they meet bi-monthly to discuss any charity or sponsorship requests that we receive from within Suttles and the local community. 2023 was a great year for the Community Fund, here's a round up of some of the causes we have helped.



MARGARET GREEN ANIMAL RESCUE

Sponsored the 'Most Fabulous Fella' in their annual dog show



CANCARE

Discounted material for a new community garden in Swanage

OLY RUSH - PROJECT PLANET

Donated bulk bags for plastics collected from the beach



SWANAGE CRICKET CLUB

Donated type 1 aggregate for improvements to the ground



FRANK ROBERTS

Contributed to fuel costs and vehicle maintenance to help him keep Purbeck clean!



CORFE CASTLE FOOTBALL CLUB



Suttle Projects helped to set the new goal posts for the forthcoming season

- Cooled food
- Frozen food
- Bread and bakery goods
- Kidder stent library
- Gateway book library
- Community cooking events

Working with local shops and businesses to reduce food waste and support our community.

Locations:
Net Just Sandnes Community Cafe
South Street, Wareham BH20 4LJ

Opening hours:
Tuesday to Friday, 10am to 4pm

Get in touch:
07937 108843

Join the Facebook group:
Wareham and Sandford community fridge

WAREHAM & SANDFORD COMMUNITY FRIDGE

Contributed to the running costs for electricity to keep donated food fresher for longer!

'PASS WIDE AND SLOW' AWARENESS RIDE

Sponsored the event by paying for all printing of banners etc

SWANAGE RAILWAY

Wristband sponsor for the steam gala weekend

POOLE INDOOR CYCLING CLUB

Trackside sponsor for the 2023 season



VOUCHERS

We gave vouchers to several fundraisers including: Corfe Castle School, Swanage Primary School and Dorset ploughing



SWANAGE AND WAREHAM RUGBY CLUB
Kit sponsor for the U16 team!

BIG NIGHT OUT

Sponsored the two big night out events for adults with a learning disability



SPONSORSHIP

Donated £600 across several different sponsorships for good causes.

Close Calls over the last 3 months

What is the difference between an accident, and a close call? Accidents generally cause a loss. The loss may be an injury or the cost of fixing something that was damaged for example. A close call is different. A close call refers to an event where there could have been a loss, but perhaps luckily on this occasion, there wasn't. The close call may include any unsafe action (such as using a chair to change a light bulb), or any unsafe condition (an extension lead trailing across a walkway for example) that this time didn't lead to more serious consequences; but the fact remains that it could have. By reporting close calls, we can interrogate our risk assessments or management procedures to learn lessons and cascade those lessons throughout the company. The more action we take in response to close calls, the less likely we are to have an accident at work.

Remember, we have a 'no blame' culture at Suttles. Please continue to report any close call you see to support your site safety, and to proportionately

reduce the chance of anyone being injured accidents at any of our sites. If you don't know how to report using your Reflow app, please ask the SHE Department.




Most Close Calls Recorded

Enad has been awarded some vouchers this month for being the top reporter of close calls, great effort Enad!



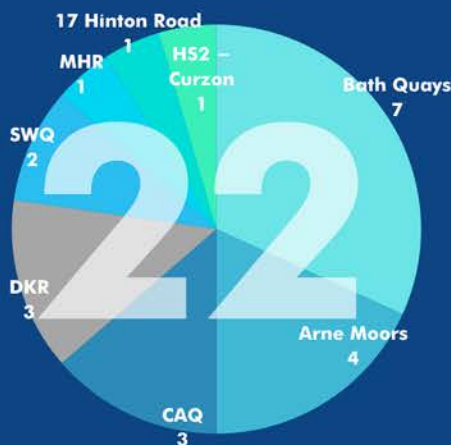
Month	Total Number of Close Calls	Total Number of People Raising Close Calls
October	22	10
November	32	14
December	15	10

Top Close Calls

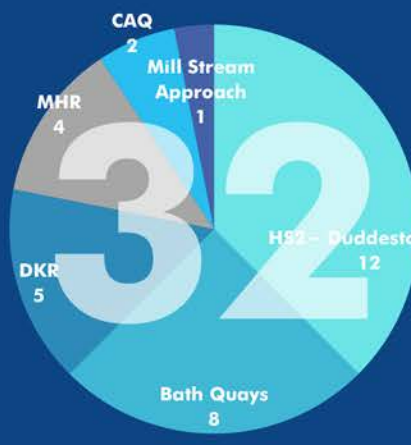
-  Soft drinks can found on the floor of an excavator, this could have wedged under a pedal and jammed its use.
-  Break in on site overnight, 2 individuals caught on camera
-  Contractor entered the works area/exclusion zone

Total Close Calls and Number Per Site:

October



November



December





Fancy cycling to work?

Suttles have signed up 'Cyclescheme'! So, how does it work and how could this benefit you?



Cycling to work has many benefits, it's good for you both mentally and physically and it saves money on fuel, not to mention the positive impact it has on the environment in comparison to driving!

As an employee, you will have received an email from info@sg.mychemes.co.uk, this email contains a link to sign up and instructions on how to get started.

So why should I sign up to Cyclescheme over just buying a bike?

Well, it could save you money... 25-39% to be exact. So if this is something you are interested in, then please contact Warren.

Here to listen, day or night.

We all live in an increasingly challenging world, where issues that affect our well-being can often seem to be outside our control. It can be difficult to know where to turn to for sound advice, and we could find our resilience beginning to falter. Suttles are a family company, and if any one of us is suffering, we genuinely want to help.

While we may be getting a little better at being able to discuss mental health openly, we also understand that it can be a challenge to open up when we are feeling most vulnerable. Suttles have trained Mental Health First Aiders (including James Clothier, and Liam Byrnes), and you are always encouraged to speak to them, or to anyone else you feel comfortable with at work. But now there is another option as well.

When calling BUPA, the person who answers the phone will be a qualified counsellor and will be ready to provide the support you need. They can help with literally anything you find yourself having to cope with, including bereavement, stress,

financial worries, addiction, anxiety, family issues, and literally anything else.

Remember, there's really no wrong reason to call.

Whatever you discuss with the Counsellors at BUPA is entirely confidential (the only exception is if they become concerned that you, or anyone else is at serious risk – but they would always discuss talking to someone else with you first).

The service is available to any employee, and to any dependents over 16 years of age in your household (so your partner, or older children can benefit from this service too). Of course, if you are worried about your children under 16, you can call to discuss these concerns too. Alternatively, you can head online for free, unlimited access to information, helpful fact sheets and other practical tools to help prevent or manage future issues, or catch problems before they get any worse.

If you don't want to call you can visit the website where you will find resources to help with a range of issues, including depression and anxiety and online tools and workshops designed to help you cope better.



Whatever's on your mind, from stress to social distancing, you can turn to us for confidential support.

24/7 help is just a call or click away

0800 269 616

1800 650 138 (ROI)

Calls may be recorded and to maintain the quality of our service we may monitor some calls, always respecting the confidentiality of the call.

bupa.com/CBT PIN BupaHM

bupa.co.uk/eaponline for self-help tools

For your wellbeing.

