

Q3 2023

July, August, September

Date of issue: 19th October 2023

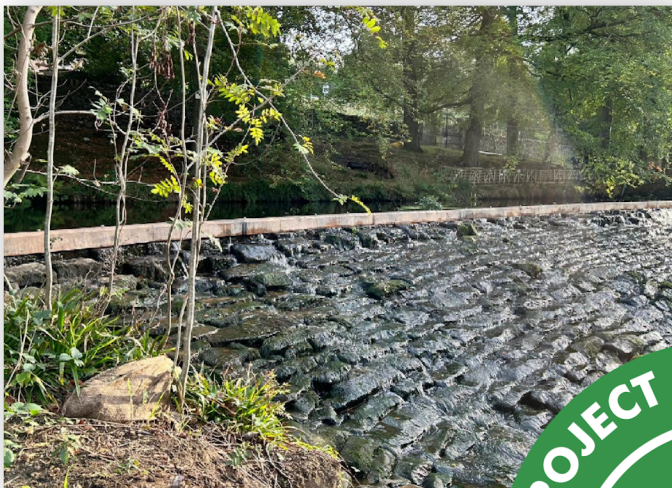


# SUTTLE STANDARD

Raising the standards in safety, health, environment and quality | To contribute please email [marketing@suttles.co.uk](mailto:marketing@suttles.co.uk)

## Cheesebottom Weir Fish Pass is running smoothly!

down rivers in order to seek shelter from extreme flow levels and extreme river temperatures in order to stop them dying out. This isn't our first fish pass, in fact its our fourth! All in the Yorkshire area.



Over the last few months we have been installing a new fish pass at Cheesebottom Weir, our furthest site geographically, up in Yorkshire!

So, what is a fish pass and why are we installing one here? Manmade structures such as dams and weirs prevent the fish in the river from moving freely. The idea behind the fish pass is that it allows the fish to move safely up and down the river by bypassing the weir completely.

This is important because freely travelling up and down the river is essential for fish for their feeding, safety, shelter and spawning.

They must be able to migrate up and



Our team of engineers and site operatives along with external ecologists & specialist fish pass designers have worked tirelessly to design and construct this latest fish pass. Despite it being our fourth one, each pass is unique and tailored to the specific river environment it is situated in.

Once this fish pass is complete we hope to see an increase in the fish population, and through this we are proud to contribute towards the conservation of these important aquatic species.

Our hope is that through continued efforts like these, we can ensure the survival and thriving of fish populations for generations to come.



Suttle Stone  
Quarries  
Suttle Projects



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# Swanworth Crusher Refurbishment



At start of this year Ian Travers (Quarry Manager) noticed that several of the walkways around the primary crusher were showing signs of bad heavy rusting.

Further investigation showed that a number of walkways and frames needed to be replaced.



Ian and Jimmy then undertook the removal of the failing structures to ultimately either repair or replace them. It was also a good opportunity to clean down and repaint a number of other handrails and frames.

After 6 months the work has now been completed and it looks great. Well done Ian and Jimmy, a great show of initiative.



## Report safety concerns in confidence with new CIRAS app



Confidential reporting service CIRAS is one of the channels you can use to report health and safety concerns if you don't want to raise it within work.

You can now download the CIRAS reporting app from the App Store or Google Play Store. Use it to raise your concerns confidentially, on the go. For more information: [ciras.org.uk](http://ciras.org.uk).

## Hot radio sponsors

You may remember lorry driver Tom Paine who left us last year to pursue his dream of becoming a radio DJ.

He now presents 'Hot Afternoons with Tom Paine' on Hot Radio! We've been considering a foray into radio advertising for a little while now and this opportunity seemed too good to miss. So we are now the official sponsors of Hot Afternoons!.

You can listen to Hot Radio at 102.8fm or online at [www.hot.radio](http://www.hot.radio)





# We've been nominated for a Dorset Business Award!

Suttles are honoured to be one of the finalists for the 'Environmental Impact Award' at the Dorset Chamber 2023 Dorset Business Awards.

We have made significant strides in our pursuit of carbon neutrality, particularly in the areas of electric vehicles and reducing our carbon emissions. To learn more about our environmental impact and our efforts to achieve carbon neutrality, please visit our website.



The winners of this prestigious award will be revealed on the 12th of October at the Dorset Business Festival Awards Gala Dinner. We want to wish everyone involved the best of luck!

## We've gone paperless!

Suttle Stone Quarries have taken on a new software to streamline our transport business, this allows us to provide our drivers with more up-to-date information and real time updates and allows them to make deliveries without the requirement of physical paperwork!



## We've got a celebrity among us...

Suttle Projects' Piling Rig Operator & Supervisor Aiden Edwards was chosen to appear in a new promotional campaign for CECA South West.



The purpose of the video is to promote the benefits of starting your career with an infrastructure apprenticeship and work your way up the career ladder on site. If you'd like to see the full video you can view it on the CECA SW website.



## Bonus Vouchers!

Congratulations to Ali at our Mannings Heath Road Depot who received £25 of Love2Shop vouchers! We have had a large amount of feedback in the last few weeks to say how nice it is to have Ali on the weighbridge because of her bubbly personality and great people skills. Well done Ali!





# Have you seen our new QR code initiative?

Due to the nature of civil engineering, our Suttle Projects sites are more often than not in areas of an interest to the general public as well as stakeholders.

When working in the community, in the same way that it is important to keep the stakeholders informed, we also understand how important it is to keep the general public informed too!

Earlier this year we had the idea to create information boards with a QR code that can be displayed on boundary areas of each site where they will be seen by the general public.

These information boards include a summary of the work being carried out as well as a contact number for the head office and the details of the site manager. By using scannable QR codes (scannable on any smartphone) this allows us to choose a range of actions based on the site and what would be most effective.

For example, for Cheesebottom Weir the QR code takes you straight to a Whatsapp chat where the user can ask any questions, these questions come through to our marketing department who can then forward them onto the most relevant person to answer them.



The next one we have done is for a new site; Bath Quays. For this site it was deemed that a line of direct communication may not be effective as it was an area of high footfall and therefore what may

be more effective would be that the QR code takes you directly to a page on our website displaying the towpath closure and the alternative route that can be taken whilst it is closed. This concept has so far been very successful, giving us a direct line of communication where needed as well as the ability to share more information. It will be particularly interesting to see how it develops and how it can be used in the future on bigger projects such as frameworks.

## New Movax MPL300

At the start of September we received our new Movax MPL300 CFA equipped leader mast!



Within a few days it was on site at its first project in Weymouth, Dorset. This is one of only a couple in the country so far. It's ability to do CFA at considerable reach is going to be a game changer for some sites and clients.

## Bonus Vouchers!

Ian Travers, our Swanworth Quarry manager has also received vouchers this quarter as the employee



responsible for reporting the most close calls. Every close call is important as it helps us to prevent accidents. Well done Ian.



# We're looking to help our local students understand how they can get into our industry!

Working out your route to work after being in education can be difficult, especially if you don't know what you want to do or you've found school a challenge.

We are fortunate to already have great relationships with Bath University whom we take at least one civil engineering placement student every year for their year out in placement, and if you need advice on how to pursue a career in civil engineering we can certainly give you some helpful advice.

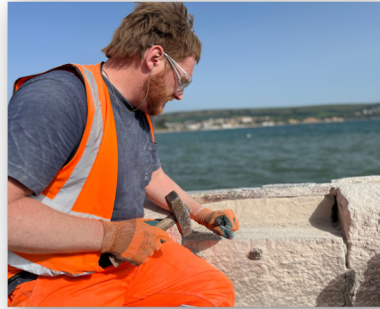


But an area where we are really looking to help and where we think we can make a difference is with the idea of building a career from the ground up. We consider ourselves very fortunate to have several employees who have started with us as site operatives or office based staff and have worked their way up over the years into management positions.

Where the law now requires students to stay in education until the age of 18, after 16 you have several choices including whether to go to college or look at an apprenticeship.

Our aim over the next few months is to attend many local careers fairs and to help students to realise their potential and that not going to university doesn't mean there aren't opportunities out there.

# Swanage Sea Front Repairs



As part of the ongoing Swanage Seafront repairs scheme Suttles Projects were tasked with replacing three parapet wall coping stones which had delaminated over time.

A small team removed the faulted stones, templated the voids and then produced and fitted the replacement stones. As part of the templating process, Matt Suttles enlisted the help of former Managing Director Billy Rudd to produce wooden templates to aid the production of the stone pieces.

The replacement pieces of stone came from our Swanworth Quarry, with Suttles Projects carrying out the refurbishment, it is a perfect example of where the two businesses can work in synergy, ensuring a fast turnaround.



# Suttles Community Fund Update



We're looking forward to raising money throughout October for 'Breast Cancer Awareness Month' on behalf of Breast Cancer Now.

This is a charity we support every year and this year we are asking employees to donate £2 and wear pink, Suttles will then match their donation.

Let's see how much we can raise!



# Award-winning Photographer Shoots at Swanworth

Some of you may know that Swanworth Quarry is used as a location for filming and photoshoots.

Towards the end of the summer we had multi award-winning event & music photographer James Bridle visit with musician This Is Wren and her Harley Davidson for an awesome shoot!

They made use of the area around the crusher, perfect for the 'desert' vibe



they were looking for.

If you would like to see more of James' photography you can visit his website: [jamesbridlephoto.co.uk](http://jamesbridlephoto.co.uk)

and to hear more of Wren's music you can visit her website at:

[www.thisiswren.co.uk](http://www.thisiswren.co.uk)

# Where are we at the moment?

Suttle Projects have had a lot of sites over the last 3 months!

Below are just some of them...



West Moors



College Avenue, Maidenhead



Cheesebottom Weir



HS2



Bath Quays



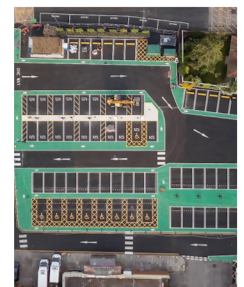
Panorama Road, Poole



Legoland



Mill Stream, Salisbury



Crescent Car Park



Wilstock Hub



Woodlands Chase



SIS Framework (ongoing)

# Close Calls over the last

## 3 months



# WORKING IN WINTER

Winter weather has the potential to hit the UK hard, with strong winds, freezing temperatures, snow, ice and lots of rain. All of these elements can cause hazards. As the weather is uncontrollable and unpredictable, taking precautions to ensure drivers and site operatives stay safe is essential.

These are the three points to consider for keeping safe in winter weather:

1. Checking the weather forecast! Plan ahead & identify any potential hazards.
2. Checking your vehicle, including:
  - a. Tyre tread- shouldn't be below 3mm.
  - b. Brakes- check brake lines are not frozen and if defrosted have not split.
  - c. Windows- windscreen wipers and mirrors should be cleared of snow to ensure good visibility.
  - d. Vehicle Fluids - keep them topped up!
3. Checking that you have equipment that will help you if your vehicle gets stuck or stranded, such as a de-icer and an ice scraper, warm clothing, a torch, a shovel and a bag of sand or salt, a road atlas and extra food and drink.

### Top Close Calls

- No alarm sounding in top cabin during fire drill at DKR
- Pedestrians on the road while tracking plant down the road.
- Sharp wood nails left on the floor

Month	Total Number of Close Calls	Total Number of People Raising Close Calls
July	24	15
August	33	12
September	20	13

## Total Close Calls and Number Per Site:

