

Suttle Standard

Raising the standards in safety, health, environment and quality | newsletter@suttles.co.uk



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Twitter.com/Suttle_Stone
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Top Team



Recognition: (clockwise from top left)
Matt Suttle and **Tim Hammond**;
Jimmy James and **Ian Travers**;
Joe Paine and **Courtney Jacob**;
Dave Penney and **Alan Hall**

FROM safety innovations to supporting vulnerable people, we're highlighting some of the *Suttles* group employees who were recognised with rewards this quarter.

Jimmy James and Ian Travers – safer working idea: Jimmy and Ian at *Swanworth Quarry* installed a platform for operatives to stand on when removing screen mats from a screen box and one of our mobile screeners – replacing a simple narrow bar that had been used previously, which was far from ideal. Director of quarrying, **Simon Clabburn**, then submitted the idea to the Mineral Products

Association (MPA) health and safety awards. Suttle Stone Quarries are members of the MPA, which is a trade body for improving safety and encouraging innovation in the industry. Although we didn't win the award on this occasion, the company was recognised for submitting a worthy example, and Jimmy and Ian were awarded a voucher from Suttles for their efforts and ingenuity.

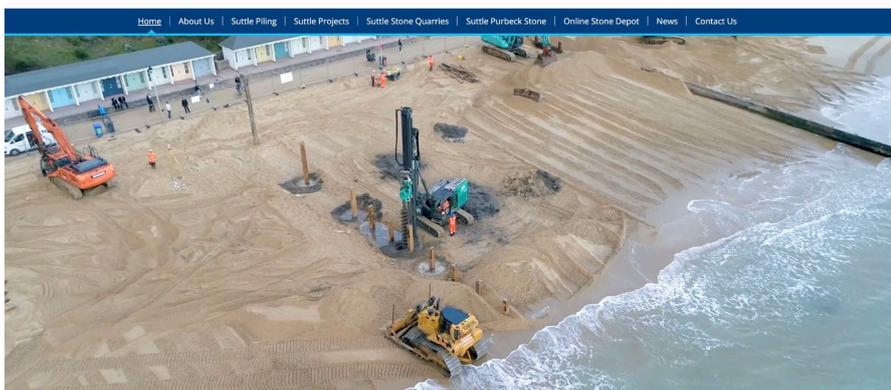
Courtney Jacob – helping the homeless A member of the public got in touch with us at the start of March in praise of **Courtney Jacob** and his approach to helping (cont'd p3)

Going Live

FEATURING high resolution drone footage from *Suttles* sites and major projects, our new website at www.suttles.co.uk/home went live in mid-March, providing a revamped showcase of all the group's activities. Visitors can learn about *Suttle Piling*, *Suttle Projects*, *Suttle Stone Quarries* and *Suttle Purbeck Stone* through case studies and technical descriptions showing the breadth of our expertise and the scope of our synergy. For our **Stone Depot** customers, our decorative chippings and aggregates portal has a new home at www.suttlestonedepot.co.uk - and will soon be getting a fresh coat of paint, too. We invite you to take a look at what we do, and update your bookmarks for new content as it comes.



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<p>Projects</p> <p>Suttle Projects offer tier one and tier two civil engineering contracting.</p>	<p>Piling</p> <p>UK-wide full range of piling techniques supported by our in-house design capability.</p>	<p>Quarries</p> <p>Good value, high quality materials and services, delivered when and where you need them.</p>	<p>Stone</p> <p>Our stunning Purbeck stone is prized by construction, engineering and private customers.</p>
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CONTENTS



Feature
Arne House: stone showcase.



Swanworth 100 Years
Find out about one family's enduring link to the quarry.



Award Winners
Behavioural culture change and inclusivity recognised.

Editorial team

Editorial and design - Adam Parker
Additional content - Georgina Suttle and John Suttle

Suttles is J Suttle Transport Ltd and Suttle Projects Ltd. www.suttles.co.uk
Stone experts and civil engineers.

Buy straight from source or commission us for complex projects.

Registered office: Swanworth Quarry, Worth Matravers, Swanage, Dorset, BH19 3LE.



TOP TEAM (continued from front)

the homeless community.

Late last year, Courtney appealed to his colleagues for donations of warm clothes, sleeping bags and anything else that could help those sleeping rough to get through the cold winter, and he collected and distributed them in his spare time.

Although not work related, managing director, **Joe Paine**, gave Courtney some vouchers as a 'well done' from the Suttles group.

Tim Hammond – **prime delivery:** In just the month of March, we had some great feedback from two customers that Tim delivered to.

One said: "Just to say many thanks for such efficient service and amazingly clever delivery placement of the bag! I had no idea it would be possible to place the bag anywhere but just inside our gateway, but your fantastic delivery man manoeuvred it – with the ease of swinging a shopping bag – into the exact spot in the corner of our garden exactly where it was needed. Brilliant, and much appreciated."

Director, **Matt Suttle**, presented Tim with some *Love2Shop* vouchers for his efforts.

Alan Hall – **respectful driving:** At the end of February, we received

some great feedback regarding driver Alan Hall.

"I just wanted to say a massive thank you to one of your lovely drivers. Between 10am and noon, we were riding out along Wareham Road, **Lytchett Matravers**. My riders often have hidden disabilities and these rides mean everything to them.

"Your poor driver had parked cars, **Wessex Water** with road works, and some drivers making the gaps rather tight. He was just the loveliest being – so respectful and him waving back meant the world to my lovely young rider. People are quick to moan but not praise – he really did you proud today."

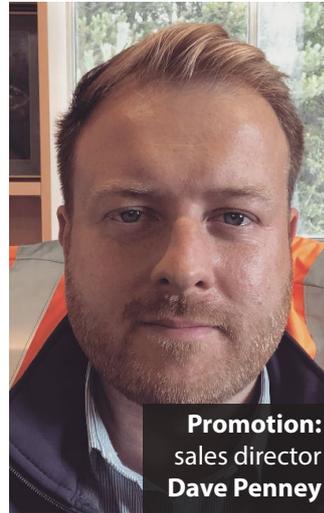
Pictured is director **Dave Penney** presenting Alan with some *Love2Shop* vouchers.

Thanks, all, for your contributions!

Promotions

Dave Penney has been appointed sales director after seven years as our sales manager. In that time, he has become a crucial member of the team and is looking to maintain and grow Suttles' impressive reputation within the construction industry, whilst encouraging growth through an increased period of material demand.

Dave is a passionate supporter of **Chelsea Football Club** and



Promotion:
sales director
Dave Penney



Welcome aboard:
Ali Herald at
Mannings Heath Road

spends his weekends coaching the U9's **Lytchett Matravers Wanderers** team. His favourite bit of plant is the Volvo 120 Loading Shovel at our **Mannings Heath Road Depot** and nothing pleases him more than seeing it loading our customers with primary and recycled aggregates. We couldn't agree more. Congratulations on the promotion, Dave!

New Starters

WE welcome **Ali Herald**, who has joined the team in the weighbridge at **Mannings Heath Road Depot**, Poole.

Dinosaur Footprint Found At Quarry

LATE last year, a dinosaur footprint was found at our **California Quarry** site in **Swanage**.

Found in a rock bed called 'New Vein' (which is where flags and roof tile are extracted), it's the second one we've found in this bed.

Quarry manager, **Nick Crocker**, said: "It looks like it could be an iguanodon footprint.

"This bed of stone sits in the border between the Jurassic and Cretaceous periods making it approximately 135 million years old."

Wow! (News cont'd p4)



Jurassic: (l-r) **Mark Cockwell** and **Geoff Twigg** with print



Meet the team: some of the Swanworth Quarry employees today

100 Years of Samways At Swanworth

Swanworth Quarry is celebrating its 100th anniversary. The **Worth Matravers** site currently supplies around half of all Dorset's crushed stone requirements, which is used as a sub-base for construction schemes, rock armour on sea defence works, gabions and decorative chippings.

Originally, Swanworth Quarry was a two-man underground quarry called 'Sheeps-leights', operating in the early 1920s. According to a book entitled *Swanworth* by David Pushman, it was 'quarried by Billy Brown, and, when the mood took him, Buff Bower!' The quarry later became 'Worth Quarries Limited' in 1923, with its head office in Bournemouth, producing road stone: broken blocks for foundation, crushed and graded chippings, and tarmacadam.

One large contract in 1924 was to supply material for the foundation of the lower valley road

between Corfe Castle and Coombe Junction, replacing the cart track that was there previously.

From 1933, Swanworth Quarries Limited took over the site, at its peak producing 600 tons per day. The quarry changed hands again in 1980 to **Tarmac Roadstone Limited**, increasing to a peak of 450,000 tonnes per year in 1985.

Today, the quarry is run by us, Suttle Stone Quarries, after taking it over in 2011.

Although the quarry has changed hands over the years, four generations of the Samways family have been a permanent working fixture at the quarry since 1921.

Thomas Samways was the first to work at the

site in the early 1920s as a digger; Thomas's son **Pete** worked at the quarry for over 40 years as a shovel driver, along with his brothers. **Carly Percy** (3rd generation) and her daughter **Lauren Davis** (4th gen) currently work in the quarry's weighbridge office, selling crushed stone from the quarry to both trade and residential customers for a range of end uses from housing and civil engineering to private garden and driveway projects.

Carly said: "My family has worked at the quarry for 100 years – the quarry is in our family's blood! I love working here. It has seen a few changes over the years, although when Suttles took it over in 2011, they

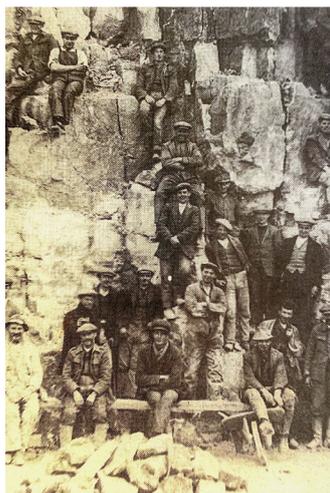
woke it up again. It is a real privilege to work here."

The Suttle family has worked in the natural stone and quarrying business on the Isle of Purbeck since the 1920s, before purchasing the Swanworth Quarry in 2011.

Suttles Setting Standards 3

A PROGRAM of behavioural safety seminars is being rolled out to every employee at Suttles to help improve company culture.

In January this year, **Suttles Setting Standards 3** was launched by director **Liam Tucker**, along with office co-ordinator **Stephanie Lamb** and commercial



Family history: (l-r) Carly Percy and Lauren Davis

manager **Adam Heynes**, to examine behaviour on work sites, mental health and sustainability.

As part of the course, every employee has been given a branded insulated bottle to keep drinks hot in the winter and cold in the summer, and help employees stay hydrated throughout their working day.

Liam said: "We're continuing our development of behavioural safety to improve the company culture. Setting Standards includes serious topics like mental health and sustainability – which will become a big part of the

company in the future.

"The content on sustainability, especially, seems to have been taken on board really well so far, and we've had some good feedback."



Ploughing ahead: George with tractor themed cake

George Brown Retirement Do

AFTER 21 years, **George Brown** retired



Farewell: (l-r) **Ashley Cameron**, **George Brown** and **Joe Tamani** at George's leaving do

from **Suttles** at the beginning of March.

George started out as a lorry driver on the tipper lorries for **Quarries** before moving over to **Projects** where he was responsible for movement of plant and equipment to and from sites.

He has a shared passion for tractors with

managing director **Joe Paine** and continues to share the tractor shed at **Dawkins Road**, so some of you may still see him from time to time.

Suttles hosted a retirement do for George at the **Royal British Legion** in **Swanage**, which was attended by many of George's friends and colleagues, and he even got a tractor themed cake! It was a great farewell and we wish him all the best in his retirement.

Lytchett Under 9s

Suttles will continue sponsoring the Under 9s **Lytchett Matravers Wanderers** (cont'd p6)



Setting Standards: **Liam Tucker** (top left) in full flow for the third iteration of the program, which was recognised with an award by CECA (back page)



Beth Cullen
Undergraduate Engineer
Suttle Projects

CIVIL engineering

student **Beth Cullen** has joined us from **Bath University** for her year in industry placement.

She told us: "I've had a great time so far at

Suttles and have really enjoyed the opportunity to put my theoretical learning, gained at university, into practice.

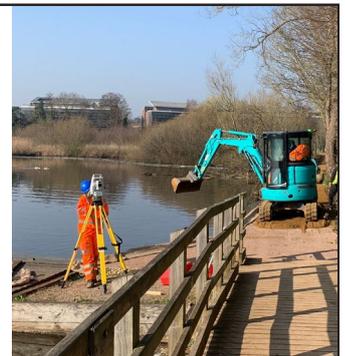
"I've particularly enjoyed working at **Fleet Pond** where I've been able to see firsthand how the project has evolved over time and the progress that's been made."

Beth considers her biggest achievement to be the opportunity to help with design

work and see the actual results built on site: "It's been incredibly rewarding," she said.

"The last few months have allowed me to explore lots of different types of work within the company, giving me a great insight into the civil engineering sector and the industry."

Her plant and machinery equipment highlight so far has been watching the planer at work.



football team for their next 22-23 season.

Coached by sales director, **Dave Penney**, whose son plays in the team, they have been sponsored from the outset for all their three seasons of football so far.

Dave said: "They're a really solid team and a good group of kids who just love football. Week after week they achieve great performances."

We wish them the best of luck for the rest of the season and beyond.

Biodiversity Success: River Hamble Update

Innovations aimed at improving biodiversity in a job undertaken by **Suttle Projects** last year have proved a great success.

In September, a Projects team was tasked with the refurbishment of the sea wall at the River Hamble Harbour Master's Office.

The works involved casting an in-situ concrete face to the existing wall. Ecology is always central to construction activity around watercourses and shorelines and so the face featured



a number of innovations to encourage biodiversity such as the use of a textured formliner and rockpools of various shapes and sizes to mimic a natural rockface as well as a series of smart chamfered pre-cast coping units.

Engineer **Nick Olds** recently went back to the site, seven months after completion, to investigate the impact.

He said: "The wall has gone nice and green – so the textured wall surface and rock pool details seem to be working at encouraging marine growth and biodiversity."

Tom Paine Radio Career

Former **Quarries** lorry driver **Tom Paine** is leaving Suttles to pursue a career in radio. Having started as a shovel driver



at Mannings Heath and spent the last two years driving a tipper lorry, Tom considers his highlight at the company to have been assisting **Simon Clabburn** and **John Suttle** with a blast at Swanworth Quarry.

Having discovered a love for radio during the first national coronavirus lockdown, Tom went on to rack up 120 shout-outs on BBC Radio 1.

He is now regularly co-hosting HRB Radio at Bournemouth Hospital, and in the coming months will be running four shows a week. Good luck, Tom!

ISO Audit

Quarries have just passed their renewed ISO audit; standards 9001:2015, 14001 :2015 and 45001:2018.

It involved a mixture of site visits, in-person and virtual interviews over seven days and report writing conducted by an auditor and verified by UKAS-accredited awarding body **NQA**.

The process found that the company meets the internationally recognised standards for Quality, Environment



and Occupational Health and Safety respectively. **Liam Tucker** and **John Suttle** thank the team involved as it is essential for maintaining the Principal Contractors Licenses needed to work for **Network Rail**.

FORS Audit

Suttles have been audited by the Fleet Operators Recognition Scheme (**FORS**) and have achieved the following certifications:

- **Suttle Projects** have passed their FORS Silver re-certification in February.
- **Quarries** have passed their Bronze audit in April and Silver in March

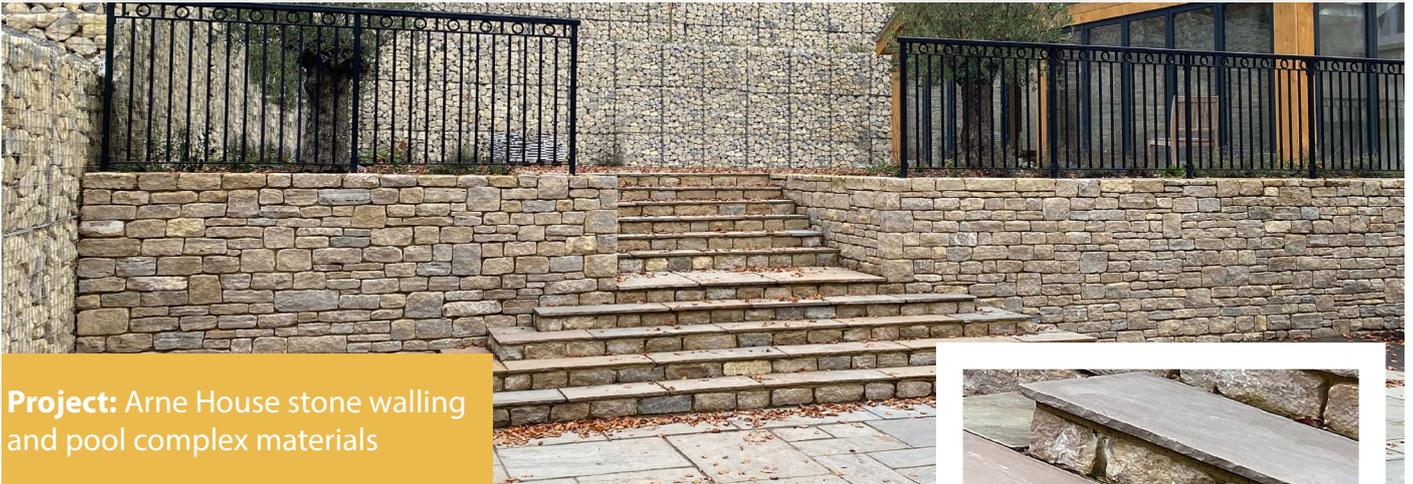
With the audits, Bronze requires an 'in person' audit every two years (this year it was virtual), but it differs from the Silver audit as an auditor scrutinises the evidence in real-time as we provide it to them, and Silver requires a more onerous scope and detail of evidence which is submitted online yearly.

Lauren Davis and **Paul Bush** have done the bulk of the evidence gathering this year, so well done to them!



Young stars: the Lytchett Under 9s sponsored by Suttles

Gabion Grandeur



Project: Arne House stone walling and pool complex materials

Working on behalf of two clients, both *Suttle Stone Quarries* and *Suttle Purbeck Stone* collaborated on this spectacular project.

To complement an oak framed standalone pool complex designed to stand alongside an existing 19th century hunting lodge, the clients wanted the

landscaping of the outside space to utilise local Purbeck Stone to be in keeping with the surrounding area whilst also creating the perfect space for both relaxing and entertaining.

Collectively, Suttles supplied 450 tonnes of Gabion for the walls, over 650 tonnes of type 1 Dorset Lime-

stone, as well as more than 300 tonnes of other materials including walling stone from California Quarry and assisted with removing 350 tonnes of muck away.

Quarry manager, **Nick Crocker**, said: "This particular job was built and



fixed by local stonemasons - so we have the best of both worlds; a quality material fixed by skilled craftsmen. The end result is superb."

"A quality material fixed by skilled craftsmen. The end result is superb"

Quarry Manager, Nick Crocker



The Suttle family has been quarrying in the Purbeck region since the 1930s. Our stunning Purbeck stone is prized by construction, engineering and private customers because it offers great value combined with expert knowledge and guidance.

Find out more at:

www.suttles.co.uk/suttle-purbeck-stone



Health & Safety



Be proactive.

To report a close call contact closecalls@suttles.co.uk



Inspiring Change - CECA Awards Winner

Director **Liam Tucker** and office co-ordinator **Steph Lamb** (pictured) were presented with the SME award for *Projects'* behavioural culture change and workplace inclusivity campaign at the Civil Engineering Contractors Association (CECA) Inspiring Change awards in December.

The award seeks to recognise businesses that have introduced initiatives to foster an inclusive workplace. Our Suttles Setting Standards seminars, presented to all employees,

look at themes such as fairness, inclusion and respect (FIRS), mental health and behavioural safety.

The CECA judges said: "We were impressed by how fully this small business has embraced FIR and were able to describe how it's had an impact on innovation, safety and mental health as well as opening up new opportunities to work for more clients and retaining their talent."

SHEQ Alert Follow-Up

After an alert was issued in March, when a piling rig's mast was driven through some power cables, here are some vital tips to protect sites from services damage:

- Good management, planning and consultation with interested parties before starting work, to identify any known services

- Remove any risks – can they be diverted or switched off?
- Erect goalposts either side of overhead cables, with plenty of signage
- Create an access corridor for plant to use
- Carefully select plant where practicable to ensure it doesn't come within the specified zones, or select plant with slew/height restrictors
- Use an alternative access route where possible
- Banksman to be used at all times when in the vicinity of services
- C.A.T scan areas where excavation will take place
- Detailed daily briefings highlighting any known services
- Discuss operations with the H&S department

signs of an episode or distress, such as:

Epilepsy Symptoms

- Staring
- Jerking movements of the arms and legs
- Stiffening of the body
- Loss of consciousness
- Breathing problems or stopping breathing
- Loss of bowel or bladder control
- Falling suddenly for no apparent reason, especially with loss of consciousness

Diabetes Episode Symptoms

- Sweating
- Clamminess
- Drowsiness
- Confusion
- Bodily shakes
- Hallucinations
- Rapid and unexpected emotional changes
- Weakness in the muscles

Asthma

- coughing
- throat clearing
- fast or irregular breathing
- being very tired
- trouble doing everyday activities
- restless sleep or coughing that prevents sleep
- mild chest tightness or wheezing

Health and Wellbeing: Knowing Symptoms

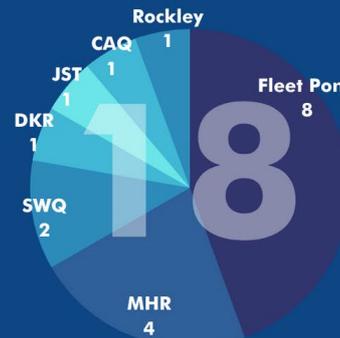
Back in February, the health and wellbeing calendar theme was medical conditions. It's crucial to understand conditions that some of our colleagues may have so we can spot any

TOP SCORES BY SITE:

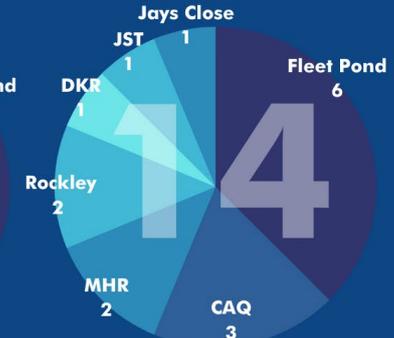
January



February



March



Close Calls: stats per site from the last quarter

